### 2nd Objective

**Academic and Administrative Staff**

Attract outstanding faculty, develop their capabilities, motivate, and retain them

Develop the capabilities of the Faculty

- Activating induction program for new Faculty members
- Developing a periodic training system for faculty to enhance the education process and scientific research
- Developing a mechanism for national and international exchange of faculty
- Developing a mechanism that facilitates communication and exchange expertise among faculty in various disciplines at PU

Expand the scholarship programs for graduate studies

- Establishing academic programs that meet local and regional needs
- Establishing partnership and cooperation agreements with high caliber universities and research centers
- Increasing the number of scholarships for graduate studies

### 3rd Objective

Enhance the performance of technical and administrative staff and improve their skills

Provide appropriate technical and administrative staff and develop them

- Developing a mechanism to attract distinguished technical and administrative staff members
- Developing a mechanism to train administrative staff members and improve their performance